

CONSULTANCY FOR ORGANISATIONS

The Strategic Value of Engaging a Consultant for your Key Projects

What?

In today's fast-paced and competitive business environment, senior HR and business leaders are continuously tasked with driving transformation, delivering complex projects, and achieving strategic objectives - all while balancing limited resources and tight deadlines. Engaging an experienced consultant like myself for critical projects can be a game-changer, offering a range of compelling benefits that directly address common organisational challenges and deliver measurable outcomes.

Why?

Partnering with me as your consultant is not just about bringing in external resource. It's about gaining a trusted advisor who helps you solve your most pressing challenges, delivers tangible results, and positions your organisation for long-term success.

How?

- **Objective perspective and fresh insights** - I bring an independent viewpoint, free from internal politics and legacy thinking. This objectivity enables me to quickly identify issues, uncover opportunities, and recommend best-in-class solutions that may be overlooked by those too close to the day-to-day operations.
- **Specialist expertise and proven methodologies** - with deep subject matter knowledge and hands-on experience across diverse industries, I apply tried-and-tested frameworks and the latest thinking, ensuring your project benefits from leading practices and avoids common pitfalls.
- **Accelerated delivery and results** - I am adept at mobilising quickly and focusing on outcomes. My structured approach helps to keep projects on track, meet deadlines, and realise benefits faster - minimising disruption and maximising return on investment.
- **Resource Flexibility and cost efficiency** - you gain immediate access to high-calibre talent without the long-term overheads of recruitment or redeployment. This flexibility allows you to scale resources up or down as needed, ensuring cost-effective delivery.
- **Change management and stakeholder engagement** - I facilitate change, communicate effectively with stakeholders, and drive adoption - helping to embed lasting improvements and reduce resistance.
- **Knowledge transfer and capability building** - I work with your teams to transfer knowledge and build internal capability, ensuring your organisation is better equipped for future challenges and sustainable growth.

Example of a 90 day plan

Days 1-30: Contract, Observe, Diagnose

Primary aim: Earn trust, understand the system, avoid premature solutions.

Days 31-60: Sense-make, Align, Design

Primary aim: Turn insight into shared understanding and commitment.

Days 61-90: Implement, Embed, Exit

Primary aim: Leave the system stronger than I found it.

Outcome

- ✓ Reduced risk and increased confidence in project success
- ✓ Greater alignment between project outcomes and strategic goals
- ✓ Enhanced organisational agility and resilience
- ✓ Improved employee engagement and stakeholder buy-in
- ✓ Clear, measurable value for investment

✨ **Ready to accelerate your organisation's success? Let's collaborate to drive your key projects forward with strategic focus and measurable impact - turning your vision into reality.** ✨



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